

Shortlisting Criteria - E5 / E6 Mechanical / Mechanical Petrochemical - Maintenance Rotary

I	Essential for all the positions	Education Qualification as mentioned in the Recruitment Advertisement	Education Qualification must be as mentioned in the advertisement.
---	---------------------------------	---	--

Only the qualified candidates will be evaluated on following parameters. For all positions, total number of marks is 25.

Engineering Positions - Mechanical / Mechanical Petrochemical - Maintenance Rotary			
	Position	Marks to be allotted	
1. Sector (5 Marks)			
Positions	E5 & E6 : Mechanical / Mechanical Petrochemical	a. Petroleum/Refining/Petrochemical (5 marks : more than 6 years, 4 marks : more than 3 - upto 6 years, 3 marks : upto 3 years)	b. Fertilisers (3 marks : more than 6 years, 2 marks: more than 3 - upto 6 years, 1 mark : upto 3 years) c. Others (0 Marks)
*Maximum marks to be allotted for sector is 5 even if candidate has worked for more than required number of years including both parameters a & b.			
2. Relevant No. of Years of Experience (5 Marks)			
Positions	Mechanical / Mechanical Petrochemical positions ,	5 Marks: E5 - 12 years & above, E6 - 14 Years & above	3 Marks : E5 - 11 years , E6 - 13 Years 2 Marks: E5 - 10 years , E6 - 12 Years
3. Role (5 Marks)			
Positions	Mechanical / Mechanical Petrochemical positions ,	Managerial Role - 5 Marks	Supervisory Role - 3 Marks Executive Role - 2 Marks
*Maximum number of marks to be allotted for Managerial/Supervisory/Executive role is 5			
4. Relevant Job Profile as per Advertisement (10 Marks)			
Maintenance Rotary		10	
a)	Turbo Machineries (Compressor/Turbine/Pump) (Experience in any of the following) – Having prior experience in attending breakdown, routine and planned maintenance activities of turbo machineries i.e. compressor/turbine/pump etc and its auxiliaries in petroleum/refining/petrochemical/fertilizer sector.	4	
b)	Planning (Experience in any of the following) – Having prior experience in planning, arrangements and pre- arrangements for attending or executing breakdown and planned outages of turbo machineries. Ensuring 100% availability of resources (procurement of spares and services) and completion of job in approved or planned time frame.	3	
c)	Vibration Monitoring (Experience in any of the following) – Having prior experience in review predictive program and condition monitoring administration for the following turbo machineries – Compressor, Turbines, Pumps, Blowers, Gearbox and Motor. Providing troubleshooting support to field engineers/technicians to resolve vibration and performance related issues.	3	