

### Shortlisting Criteria - E5 / E6 Mechanical / Mechanical Petrochemical - Maintenance Planning

I	Essential for all the positions	Education Qualification as mentioned in the Recruitment Advertisement	Education Qualification must be as mentioned in the advertisement.
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**Only the qualified candidates will be evaluated on following parameters. For all positions, total number of marks is 25.**

II Engineering Positions - Mechanical / Mechanical Petrochemical - Maintenance Planning				
	Position	Marks to be allotted		
		<b>1. Sector ( 5 Marks)</b>		
Positions	E5 & E6 : Mechanical / Mechanical Petrochemical	a. Petroleum/Refining/Petrochemical (5 marks : more than 6 years, 4 marks : more than 3 - upto 6 years, 3 marks : upto 3 years)	b. Fertilisers (3 marks : more than 6 years, 2 marks : more than 3 - upto 6 years, 1 mark : upto 3 years )	c. Others (0 Marks)
	*Maximum marks to be allotted for sector is 5 even if candidate has worked for more than required number of years including both parameters a & b.			
		<b>2. Relevant No. of Years of Experience ( 5 Marks)</b>		
Positions	Mechanical / Mechanical Petrochemical positions ,	5 Marks: E5 - 12 years & above, E6 - 14 Years & above	3 Marks : E5 - 11 years , E6 - 13 Years	2 Marks: E5 - 10 years , E6 - 12 Years
		<b>3. Role ( 5 Marks)</b>		
Positions	Mechanical / Mechanical Petrochemical positions ,	Managerial Role - 5 Marks	Supervisory Role - 3 Marks	Executive Role - 2 Marks
	*Maximum number of marks to be allotted for Managerial/Supervisory/Executive role is 5			
		<b>4. Relevant Job Profile as per Advertisement ( 10 Marks)</b>		
		<b>Maintenance Planning ( Turnaround Maintenance Planning)</b>		
			10	
a)	Experience in any of the following: Making of the work lists, planning for material, services, procurement of the planned material and services, ensuring timely delivery, arranging for emergent material and services.		4	
b)	Experience in any of the following: Reconciliation and close out of the turnaround. Planning, scheduling, updating the turnaround progress and making catchup plans.		4	
c)	Experience in any of the following: MIS reports, progress measurement etc.		2	