

### Shortlisting Criteria - E5 / E6 - Human Resources

	Essential for all the positions	Education Qualification as mentioned in the Recruitment Advertisement	Education Qualification must be as mentioned in the advertisement.
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**Only the qualified candidates will be evaluated on following parameters. For all positions, total number of marks is 25.**

	<b>Support Functions - HR</b>		
	<b>Relevant Job Profile as per Advertisement</b>		
	Human Resources	Statutory Compliance & Employee Relations (5 Marks), HR Technology & HR Analytics (5 Marks) Organisational Development (5 Marks), HR Process ( 5 Marks), Compensation & Benefits ( 5 marks)	

<b>For all positions</b>	*In case of candidates scoring equal marks are more than required ratio, candidates with higher number of relevant experience (calculated in years, months and days) will be given preference in shortlisting.
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