

Shortlisting Criteria - E5 / E6 INSTRUMENTATION

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| I | Essential for all the positions | Education Qualification as mentioned in the Recruitment Advertisement | Education Qualification must be as mentioned in the advertisement. |
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Only the qualified candidates will be evaluated on following parameters. For all positions, total number of marks is 25.

| II | | | | |
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| Engineering Positions | | | | |
| | Position | Marks to be allotted | | |
| | | 1. Sector (5 marks) | | |
| Positions | E5 & E6: INSTRUMENTATION | a. Petroleum/Refining/Petrochemical (5 marks : more than 6 years, 4 marks : more than 3 - upto 6 years, 3 marks : upto 3 years) | b. Chemical/Fertilisers (3 marks : more than 6 years, 2 marks : more than 3 - upto 6 years, 1 mark : upto 3 years) | c. Others (0 Marks) |
| | *Maximum marks to be allotted for sector is 5 even if candidate has worked for more than required number of years including both parameters a & b. | | | |
| | | 2. Relevant No. of Years of Experience (5 marks) | | |
| Positions | E5 & E6: INSTRUMENTATION | 5 Marks: 10 yrs & above | 3 Marks : 8 & above - upto 10 years | 2 Marks: 6 - upto 8 years |
| | | 3. Role (5 marks) | | |
| Positions | E5 & E6: INSTRUMENTATION | Managerial Role - 5 Marks | Supervisory Role - 3 Marks | Executive Role - 2 Marks |
| | *Maximum number of marks to be allotted for Managerial/Supervisory/Executive role is 5 | | | |
| | | 4. Relevant Job Profile as per Advertisement (10 marks) | | |
| Positions | E5 & E6: INSTRUMENTATION | Engineering (2.5 Marks), Construction (2.5 Marks), Procurement (2.5 Marks), Planning & Monitoring (2.5 Marks) Maximum 10 Marks | | |

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| For all positions | *In case of candidates scoring equal marks are more than required ratio, candidates with higher number of relevant experience (calculated in years, months and days) will be given preference in shortlisting. |
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