

### Shortlisting Criteria - E5 /E6 - FIRE & SAFETY

|  |                                 |   |  |
|--|---------------------------------|---|--|
|  | Essential for all the positions | Education Qualification as mentioned in the Recruitment Advertisement | Education Qualification must be as mentioned in the advertisement. |
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**Only the qualified candidates will be evaluated on following parameters. For all positions, total number of marks is 25.**

| Engineering Positions  |                           |   |   |                                      |
|--|---------------------------|---|---|--------------------------------------|
|  | Position                  | Marks to be allotted  |   |                                      |
| <b>1. Sector (5 Marks)</b>   |                           |   |   |                                      |
| Positions  | E5 & E6: Fire & Safety    | a. Petroleum/Refining/Petrochemical<br>(5 marks : more than 6 years,<br>4 marks : more than 3 - upto 6 years,<br>3 marks : upto 3 years)  | b. Chemical/Fertilisers<br>(3 marks :more than 6 years,<br>2 marks:more than 3 - upto 6 years,<br>1 mark : upto 3 years ) | c. Others (0 Marks)                  |
| *Maximum marks to be allotted for sector is 5 even if candidate has worked for more than required number of years including both parameters a & b. |                           |   |   |                                      |
| <b>2. Relevant No. of Years of Experience (5 Marks)</b>  |                           |   |   |                                      |
| Positions  | E5 & E6: Fire & Safety    | 5 Marks: E5 - 14 years & above,<br>E6 - 17 Years & above  | 3 Marks :E5 - 13 years , E6 - 16 Years  | 2 Marks: E5 - 12 yrs , E6 - 15 Years |
| <b>3. Role (5 Marks)</b>   |                           |   |   |                                      |
| E5 & E6: Fire & Safety   | Managerial Role - 5 Marks | Supervisory Role - 3 Marks  | Executive Role - 2 Marks  |                                      |
| *Maximum number of marks to be allotted for Managerial/Supervisory/Executive role is 5   |                           |   |   |                                      |
| <b>4. Relevant Job Profile as per Advertisement (10 Marks)</b>   |                           |   |   |                                      |
| Positions  | E5 & E6: Fire & Safety    | Emergency Preparedness (2.5 Marks) ,<br>Fire Fighting Operations (2.5 Marks),<br>System Maintenance (2.5 Marks),<br>Safety Inspection & Analysis (2.5 Marks)<br><b>Maximum 10 Marks</b> |   |                                      |

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| <b>For all positions</b> | *In case of candidates scoring equal marks are more than required ratio, candidates with higher number of relevant experience (calculated in years, months and days) will be given preference in shortlisting. |
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