Shortlisting Criteria - E5 / E6 - ELECTRICAL

Essential for all the positions	Education Qualification as mentioned in the Recruitment Advertisement	Education Qualification must be as mentioned in the advertisement.
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Only the qualified candidates will be evaluated on following parameters. For all positions, total number of marks is 25.

	Engineering Positions					
	Position Marks to be allotted					
	1.Sector (5 marks)					
Positions	E5 & E6: Electrical	a. Petroleum/Refining/Petrochemical (5 marks : more than 6 years, 4 marks : more than 3 - upto 6 years, 3 marks : upto 3 years)	b.Chemical/Fertilisers Steel/Power/Infrastructure sector/Defense/Automobile/ Pharma/Railways) (3 marks:more than 6 years, 2 marks:more than 3 - upto 6 years, mark: upto 3 years)	c.Others (0 Marks)		
	*Maximum marks to be alloted for sector is 5 even if candidate has worked for more than required number of years including both parameters a & b.					
		rs of Experience (5 marks)				
Positions	E5 & E6: Electrical	5 Marks: E5 - 14 years & above, E6 - 17 Years & above	3 Marks :E5 - 13 years , E6 - 16 Years	2 Marks: E5 - 12 yrs , E6 - 15 Years		
	3. Role (5 marks)					
	E5 & E6: Electrical	Managerial Role - 5 Marks	Supervisory Role - 3 Marks	Executive Role - 2 Marks		
	*Maximum number of marks to be allotted for Managerial/Supervisory/Executive role is 5					
	4. Relevant Job Profile as per Advertisement (10 marks)					
Positions	E5 & E6: Electrical	Engineering (2.5 Marks), Position Specific Profile (2.5 Marks), Procurement (2.5 Marks), Planning & Monitoring (2.5 Marks) Maximum 10 Marks	,			

For all positions *In case of candidates scoring equal marks are more than required ratio, candidates with higher number of relevant experience (calculated in years, months and days) will be given preference in shortlisting.