

Shortlisting Criteria - E5 / E6 CIVIL

	Essential for all the positions	Education Qualification as mentioned in the Recruitment Advertisement	Education Qualification must be as mentioned in the advertisement.
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Only the qualified candidates will be evaluated on following parameters. For all positions, total number of marks is 25.

Engineering Positions				
	Position	Marks to be allotted		
1. Sector (5 marks)				
Positions	E5 & E6 : Civil	a. Petroleum/Refining/Petrochemical (5 marks : more than 6 years, 4 marks : more than 3 - upto 6 years, 3 marks : upto 3 years)	b. Chemical/Fertilisers (3 marks : more than 6 years, 2 marks : more than 3 - upto 6 years, 1 mark : upto 3 years)	c. Others (0 Marks)
*Maximum marks to be allotted for sector is 5 even if candidate has worked for more than required number of years including both parameters a & b.				
2. Relevant No. of Years of Experience (5 marks)				
Positions	E5 & E6 : Civil	5 Marks: 10 yrs & above	3 Marks : 8 & above - upto 10 years	2 Marks: 6 - upto 8 years
3. Role (5 marks)				
E5 & E6 : Civil	Managerial Role - 5 Marks	Supervisory Role - 3 Marks	Executive Role - 2 Marks	
*Maximum number of marks to be allotted for Managerial/Supervisory/Executive role is 5				
4. Relevant Job Profile as per Advertisement (10 marks)				
Positions	E5 & E6 : Civil	Engineering (2.5 Marks), Construction (2.5 Marks), Procurement (2.5 Marks), Planning & Monitoring (2.5 Marks) Maximum 10 Marks		

For all positions	*In case of candidates scoring equal marks are more than required ratio, candidates with higher number of relevant experience (calculated in years, months and days) will be given preference in shortlisting.
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