

Shortlisting Criteria - E6 - Human Resources

I	Essential for all the positions	Education Qualification as mentioned in the Recruitment Advertisement	Education Qualification must be as mentioned in the advertisement.
Only the qualified candidates will be evaluated on following parameters. For all positions, total number of marks is 25.			
Support Functions - HR			
Relevant Job Profile as per Advertisement			
	E6 - Human Resources	Statutory Compliance & Employee Relations (5 Marks), HR Technology & HR Analytics (5 Marks) Organisational Development (5 Marks), HR Process (5 Marks), Compensation & Benefits (5 marks)	
For all positions	*In case of candidates scoring equal marks are more than required ratio, candidates with higher number of relevant experience (calculated in years, months and days) will be given preference in shortlisting.		