

Shortlisting Criteria - E3 - Mechanical- Inspection & Reliability

I	Essential for all the positions	Education Qualification as mentioned in the Recruitment Advertisement	Education Qualification must be as mentioned in the advertisement.	
Only the qualified candidates will be evaluated on following parameters. For all positions, total number of marks is 25.				
II	Engineering Positions - Mechanical / Mechanical Petrochemical - Inspection & Reliability			
	Position	Marks to be allotted		
		1. Sector (5 marks)		
		a. Petroleum/Refining/Petrochemical	b. Fertilisers	c. Others (0 Marks)
		E3	E3	
Positions	E3 : Mechanical	(5 marks : more than 3 years, 4 marks : more than 2 - upto 3 years, 3 marks : upto 2 years)	3 marks : more than 3 years, 2 marks : more than 2 - upto 3 years, 1 mark : upto 2 years)	
*Maximum marks to be allotted for sector is 5 even if candidate has worked for more than required number of years including both parameters a & b.				
		2. Relevant No. of Years of Experience (5 marks)		
Positions	E3 : Mechanical	5 Marks: E3 - 8 years & above	3 Marks : E3 - 7 years & above	2 Marks: E3 - 6 years & above
		3. Role (5 marks)		
	E3 : Mechanical	Managerial Role - 5 Marks	Supervisory Role - 3 Marks	Executive Role - 2 Marks
*Maximum number of marks to be allotted for Managerial/Supervisory/Executive role is 5				
		4. Relevant Job Profile as per Advertisement (10 marks)		
i	Reliability			
a)	Experience in any of the following: Experience in utilize the best-in-class system monitoring tools & other online maintenance & reliability tools to support decisions in case of failure, or abnormal operating conditions.		2.5	
b)	Experience in Provide technical support to maintenance team to enhance maintenance strategies & checks, along with maintenance strategies and operation based checks.		2.5	
c)	Experience in utilize knowledge and familiarity with international standards in order to improve equipment performance.		2.5	
d)	Provide technical support to the operation team during the entire lifecycle of the plant's compressors their performance, operative conditions & boundaries in order to guarantee reliable and safe operations.		2.5	
ii	Inspection			
a)	Risk Based Inspection (RBI) – Experience in implementing RBI or regularly using the same for inspection activities of the plant at least in a capacity of plant in charge from inspection or RBI in charge from inspection.		2.5	
b)	Experience in handling inspection as unit in-charge for petrochemical plants like DFCU/PPU/LLDPE/ HDPE unit etc.		2.5	
c)	Experience in any of the following: Experience in handling refinery inspection as division head or department head level. Experience in handling overall plant reliability and compliance to the statutory		2.5	
d)	Should be level-2 in NDT and API certified inspector and should have handled inspection activities of a plant as in charge and responsible for the reliability and compliance to statutes for the plant.		2.5	