

Shortlisting Criteria - E3 / E6 Mechanical / Mechanical Petrochemical - Maintenance Static			
I	Essential for all the positions	Education Qualification as mentioned in the Recruitment Advertisement	Education Qualification must be as mentioned in the advertisement.
Only the qualified candidates will be evaluated on following parameters. For all positions, total number of marks is 25.			
II	Engineering Positions - Mechanical / Mechanical Petrochemical - Maintenance Static		
	Position	Marks to be allotted	
		1. Sector (5 Marks)	
		a .Petroleum/Refining/Petrochemical E3	b.Fertilisers E3
		(5 marks : more than 3 years, 4 marks : more than 2 - upto 3 years, 3 marks : upto 2 years)	3 marks :more than 3 years, 2 marks:more than 2 - upto 3 years, 1 mark : upto 2 years)
		a .Petroleum/Refining/Petrochemical E6	b.Fertilisers E6
		(5 marks : more than 6 years, 4 marks : more than 3 - upto 6 years, 3 marks : upto 3 years)	3 marks :more than 6 years, 2 marks:more than 3- upto 6 years, 1 mark : upto 3 years)
		c.Others E3	
		(0 Marks)	
Positions	E3 / E6 Mechanical / Mechanical Petrochemical - Maintenance Static		
*Maximum marks to be allotted for sector is 5 even if candidate has worked for more than required number of years including both parameters a & b.			
		2.Relevant No. of Years of Experience (5 Marks)	
Positions	E3 / E6 Mechanical / Mechanical Petrochemical - Maintenance Static	5 Marks: E3 - 8 years & above, E6 - 17 Years & above	3 Marks: E3 - 7 years & above, E6 - 16 Years & above
		2 Marks: E3 - 6 years & above, E6 - 15 Years & above	
		3. Role (5 Marks)	
	E3 / E6 Mechanical / Mechanical Petrochemical - Maintenance Static	Managerial Role - 5 Marks	Supervisory Role - 3 Marks
		Executive Role - 2 Marks	
*Maximum number of marks to be allotted for Managerial/Supervisory/Executive role is 5			
		4. Relevant Job Profile as per Advertisement (10 Marks)	
i	Maintenance Static		10
a)	Turnaround maintenance Planning: (Experience in any of the following) Experience in handling a turnaround as unit incharge from planning department. Experience of preparation of worklists, planning all the material required for the turnaround, services planning including raising of tenders and finalizing the same. Monitoring & scheduling of the turnaround and close out.		3
b)	Turnaround Maintenance Execution (Experience in any of the following) - Experience in handling a turnaround as unit incharge from execution department. Experience of coordination with the vendors, operations for various work permits, lanning and drawing of the requisite material, pre fabrication as per the work lists, preparation & setup of temporary facilities. Execution of the turnaround, management of the contractors, monitoring their activities. Reporting of the job progress, follow up with the contractor, payment to the contractor and close out of all jobs.		4
c)	Regular Maintenance (Experience in any of the following) - Experience of handling plant maintenance as head of a unit. Responsible for planning all planned, preventive, predictive and breakdown maintenance of various vessels and rotary equipment. Conversant with various concepts in maintenance e.g. TPM, Planned maintenance, predictive maintenance, preventive maintenance etc.		3