

Shortlisting Criteria - E3/ E5 Mechanical / Mechanical Petrochemical - Maintenance Rotary

I	Essential for all the positions	Education Qualification as mentioned in the Recruitment Advertisement	Education Qualification must be as mentioned in the advertisement.	
Only the qualified candidates will be evaluated on following parameters. For all positions, total number of marks is 25.				
II	Engineering Positions - Mechanical / Mechanical Petrochemical - Maintenance Rotary			
	Position	Marks to be allotted		
		1. Sector (5 Marks)		
Positions	E3 / E5 Mechanical / Mechanical Petrochemical - Maintenance Rotary	a .Petroleum/Refining/Petrochemical	b.Fertilisers	c.Others
		E3	E3	(0 Marks)
		(5 marks : more than 3 years, 4 marks : more than 2 - upto 3 years, 3 marks : upto 2 years)	3 marks :more than 3 years, 2 marks:more than 2 - upto 3 years, 1 mark : upto 2 years)	
		a .Petroleum/Refining/Petrochemical	b.Fertilisers	
E5	E5			
		(5 marks : more than 6 years, 4 marks : more than 3 - upto 6 years, 3 marks : upto 3 years)	3 marks :more than 6 years, 2 marks:more than 3- upto 6 years, 1 mark : upto 3 years)	
*Maximum marks to be allotted for sector is 5 even if candidate has worked for more than required number of years including both parameters a & b.				
		2.Relevant No. of Years of Experience (5 Marks)		
Positions	E3 / E5 Mechanical / Mechanical Petrochemical - Maintenance Rotary	5 Marks: E3 - 8 years & above E5 - 14 Years & above	3 Marks : E3 - 7 years & above E5 - 13 Years & above	2 Marks: E3 - 6 years & above E5 - 12 Years & above
		3. Role (5 Marks)		
Positions	E3 / E5 Mechanical / Mechanical Petrochemical - Maintenance Rotary	Managerial Role - 5 Marks	Supervisory Role - 3 Marks	Executive Role - 2 Marks
*Maximum number of marks to be allotted for Managerial/Supervisory/Executive role is 5				
	4. Relevant Job Profile as per Advertisement (10 Marks)			
		Maintenance Rotary		
a)	Turbo Machineries (Compressor/Turbine/Pump) (Experience in any of the following) – Having prior experience in attending breakdown, routine and planned maintenance activities of turbo machineries i.e. compressor/turbine/pump etc and its auxiliaries in petroleum/refining/petrochemical/fertilizer sector.		10	
			4	
b)	Planning (Experience in any of the following) – Having prior experience in planning, arrangements and pre- arrangements for attending or executing breakdown and planned outages of turbo machineries. Ensuring 100% availability of resources (procurement of spares and services) and completion of job in approved or planned time frame.			
			3	
c)	Vibration Monitoring (Experience in any of the following) – Having prior experience in review predictive program and condition monitoring administration for the following turbo machineries – Compressor, Turbines, Pumps, Blowers, Gearbox and Motor. Providing troubleshooting support to field engineers/technicians to resolve vibration and performance related issues.			
			3	