

Shortlisting Criteria - E3/E5/E6 - Fire & Safety				
I	Essential for all the positions	Education Qualification as mentioned in the Recruitment Advertisement	Education Qualification must be as mentioned in the advertisement.	
Only the qualified candidates will be evaluated on following parameters. For all positions, total number of marks is 25.				
II	Engineering Positions			
	Position	Marks to be allotted		
		1. Sector (5 Marks)		
Positions	E3/E5/E6 - FIRE & SAFETY	a .Petroleum/Refining/Petrochemical	b. Exploration (O & G)	c.Others
		E3	E3	E3
		(5 marks : more than 3 years, 4 marks : more than 2 - upto 3 years, 3 marks : upto 2 years)	3 marks :more than 3 years, 2 marks:more than 2 - upto 3 years, 1 mark : upto 2 years)	(1 Marks)
		a .Petroleum/Refining/Petrochemical	b. Exploration (O & G)	c.Others
		E5/E6	E5/E6	E5/E6
		(5 marks : more than 6 years, 4 marks : more than 3 - upto 6 years, 3 marks : upto 3 years)	3 marks :more than 6 years, 2 marks:more than 3- upto 6 years, 1 mark : upto 3 years)	(1 Marks)
*Maximum marks to be allotted for sector is 5 even if candidate has worked for more than required number of years including both parameters a & b.				
		2.Relevant No. of Years of Experience (5 Marks)		
Positions	E3/E5/E6 - FIRE & SAFETY	5 Marks: E3 - 8 years & above E5- 14 years & above E6- 17 years & above	3 Marks : E3 - 7 years & above E5- 13 years & above E6- 16 years & above	2 Marks: E3 - 6 years & above E5- 12 years & above E6- 15 years & above
		3. Role (5 Marks)		
	E3/E5/E6 - FIRE & SAFETY	Managerial Role - 5 Marks	Supervisory Role - 3 Marks	Executive Role - 2 Marks
*Maximum number of marks to be allotted for Managerial/Supervisory/Executive role is 5				
		4. Relevant Job Profile as per Advertisement (10 Marks)		
Positions	E3/E5/E6 - FIRE & SAFETY	Fire System Maintenance (2 Marks) Safety Inspection & Compliance (2 Marks) , Safety Audit (2 Marks), Training (PPE, ERDMP, Firefighting) (2 Marks), JSA Preparation (2 Marks) Maximum 10 Marks		
For all positions	*In case of candidates scoring equal marks are more than required ratio, candidates with higher number of relevant experience (calculated in years, months and days) will be given preference in shortlisting.			